

# We Are The Z-Team!

Volume 6, Issue 8  
August 30, 2019

### In This Issue

Soup of the Day	1
New Truck Class	2
CSA Scores	2
Picnic Pix	3
Family Day Pix	3
Another Video Star	4
Birthdays & Anniversaries	4
Quote for the Month	4

## AOBRD BECOMES ELD THIS FALL FOR ALL

It's an alphabet soup of acronyms when it comes to the trucking industry. Compliance with hours of service (HOS) rules is no exception. The FMCSA's mandate to more accurately measure all drivers' hours of service will force companies to abandon their automatic on-board recording devices (AOBRDs) in favor of electronic logging devices (ELDs) before December 16th. The actual ELD deadline was December 2017, but there was a "grand-fathering provision" giving two additional years for those using AOBRDs to comply. Using their PeopleNet system, ZTL has been taking advantage of that provision—until now.



In preparation for the transition to ELDs, ZTL is holding two special classes for all drivers in a few weeks. "While we are keeping the same physical devices in the cabs, the screen layouts and information flow is totally—I mean *totally*—different," said **Dave Wetzler**, Operations Manager. "It's a lot more than just a few simple procedural changes," he continued. "ELDs are much more stringent and require a different approach from the driver and the company. It's also much more efficient to explain these differences in a large group setting than to do it one-on-one." He finished by saying, "There is a lot of misinformation out there about ELDs. These classes are going to deal with the true facts everyone will need to know."

*Classes will be held on September 21st and 28th and it's mandatory (subject to dispatch requirements) for all drivers to attend one of these sessions. Drivers will be paid a special \$100 bonus for attending this class.* Roll-out of ELDs will begin immediately after each class so the knowledge needed will be fresh in drivers' minds. Sign up is required ahead of time to allow Dave and Geoff to plan for each meeting. Once you decide when you will attend, please call Dave (x258) or Geoff (x227). Drivers who do not attend one of the classes will still have to attend training, but will not be eligible for the special \$100 bonus pay.

### Want to get ahead of the pack?

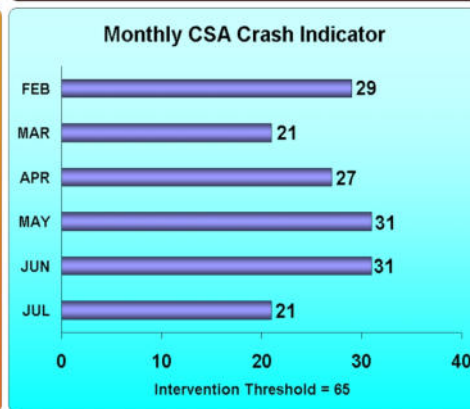
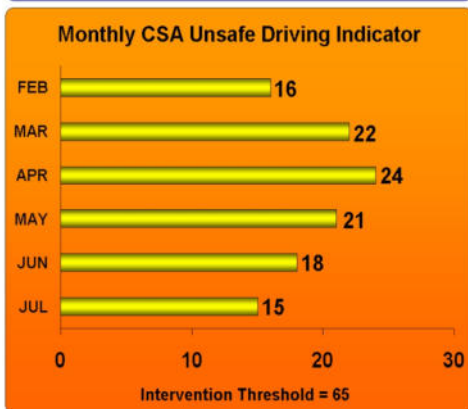
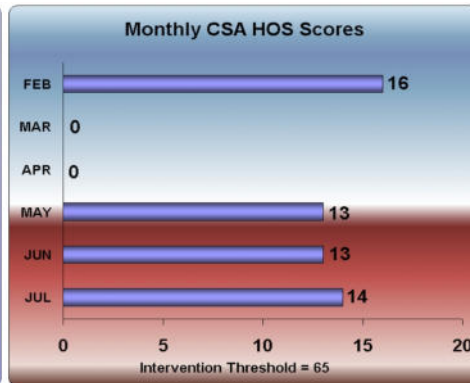
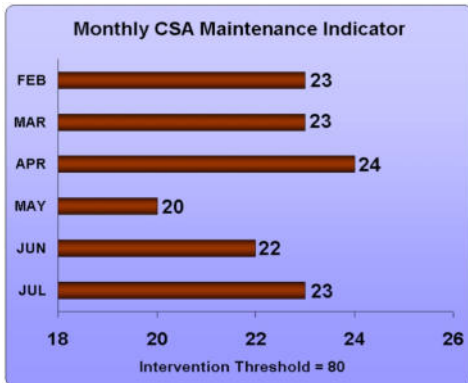
Early adopters are being sought to test-drive the new ELD system. Feedback from these first users will be incorporated into the classroom training and documentation. For more information and to sign up, contact Dave at x258.

## NEW TRUCK CLASS — FIRST TIME EVER AT ZIMMERMAN’S



Fifteen new trucks were delivered and prepped in the past few weeks. For the first time, drivers were introduced to their new home-on-the-road by manufacturer reps. Eaton, Cummins, and Kenworth reps reviewed features to achieve efficient and safe operations. All drivers getting new trucks attended this class. Featured left to right: Denny Snook, Mark Zimmerman (*still* does not have his CDL), Lane Rumberger, Dan Haubert, Gary Beatty, Carl Heffner, Steve Clouse (will be driving the retro-red tribute truck), Dave Muretta, Dan Hesketh, Norm Stever, Chris Witter, Jim Price, Terry Chamberlin, Curt Beatty (will be driving the retro-green tribute truck), Scott Benfer, and Dale Kukuka.

## CSA SCORES: 6 MONTH LOOK-BACK ENDING JULY 26



“Drivers did an amazing job in March and April for log violations. A ‘zero’ score meant we had



no log violations for the previous *two years*,” said **Geoff Hosband**, Safety Director, when reviewing the current CSA scorecard. “Otherwise, while we can always do better, we’re doing a respectable job overall in keeping our scores low and the DOT Inspectors happy, too.”

### PICNIC PIX



Over 120 members of the ZTL family gathered to celebrate a great summer day together on Saturday July 14th. The company's annual Summer Splash and Picnic was held once again at DelGrosso's Amusement Park in Tipton. A catered lunch was served. Photos taken by **Cathy Wible** included **Darren Weaver** along with sons Gable and Forest (top left); attendees enjoying their meals (top right); food serving line (bottom left); and **Carl and Tracey Heffner** and their three grandchildren (bottom right).



---

### FAMILY DAY DURING 2019 EMPLOYEE APPRECIATION WEEK



Left to right:  
**Mike McGovern** and daughter Harper; **Lane Rumberger** and granddaughter Scarlet; **Bryan Tyger**; **Tracy Harris** and her husband, Bill.

[www.WeAreTheZ-Team.com](http://www.WeAreTheZ-Team.com)

**ANOTHER VIDEO STAR!**



Van division driver **Scott Landis** and his wife Joan made a short Independence Day promo video while they were away (out of the country, actually) on vacation on July 4th. See the entire 30 second video at <https://www.facebook.com/100000712204679/posts/2728053813894999?sfn=mo>



**Shop Hours for Labor Day**  
 Closed Sunday September 1st  
 Open 7AM to 5:30 PM  
 Monday September 2nd

**DATES TO REMEMBER**

Labor Day Holiday—Monday Sept 2nd  
 First ELD Training—Saturday Sept 21st  
 Second ELD Training—Saturday Sept 28th  
 24th Anniversary of ZTL in their current terminal headquarters in Mifflintown — Tuesday October 1st

**QUOTE FOR THE MONTH**

*"I would rather travel the hard road into excellence than the easy road into mediocrity."  
 — Salma Hayek, Actress*

Together we are making things better!

**SEPTEMBER BIRTHDAYS ...**

- Marcel Ernst — Sept 7
- Dakota Peck — Sept 7
- Darren Weaver — Sept 9
- Gary Beatty — Sept 12
- Harry Clayton — Sept 17
- Lane Rumberger — Sept 21
- Dave Muretta — Sept 24
- Steve Clouse — Sept 30
- Dot Dowling — Sept 30

**... AND ANNIVERSARIES**

- Roy Huffman — 46 years
- Steve Arnold — 23 years
- Jeanne Cashman — 23 years
- Dan Haubert — 16 years
- Tony Gudonis — 13 years
- Samantha Syjud — 12 years
- Kevin Bowes — 11 years
- Russ Whitesel — 11 years
- Cody Boone — 8 years
- Greg Reigle — 8 years
- Brian Tyger — 7 years
- Kris Embly — 4 years
- Julio Morales — 3 years
- Richard Harlon — 1 year
- Paul Yeater, Jr. — 1 year
- Van Nickerson — 1 year

**RDZ NEWS UPDATE**

After suffering from congestive heart failure and a possible mild heart attack, **Ron Zimmerman** spent three weeks in recovery. He is now resting comfortably at home. Ron visited during Employee Appreciation Week and also posed with the new retro tribute truck number 2074.



**ZIMMERMAN TRUCK LINES, INC.**