

We Are The Z-Team!

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YOU ARE OUR SUNSHINE, OUR ONLY SUNSHINE

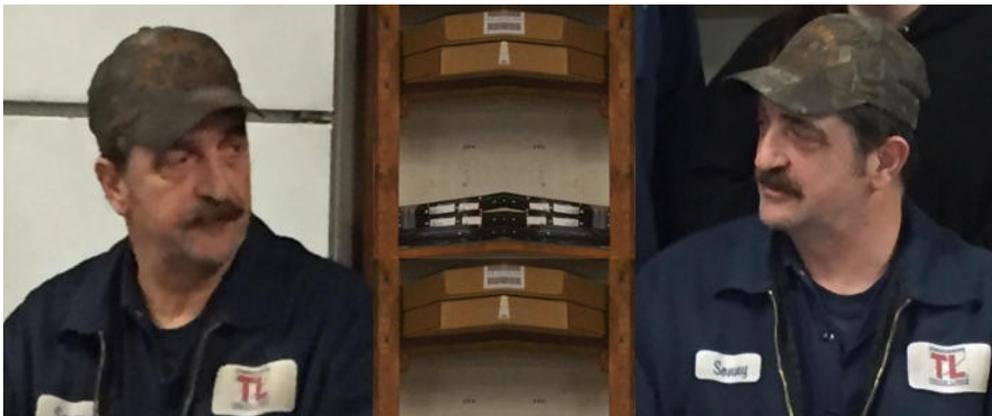
IN 1977 **Irvin "Sonny" Dobson** officially began working at C.D. Zimmerman Trucking as a mechanic in January of that year. We say "officially" because he did some occasional work for C.D. the year before that.

"Sonny's a top-notch guy. Everyone knows that," **Tom Naylor**, Shop Foreman, told us, "but no one person knows Sonny. Everyone knows him a bit differently."

Ed Zimmerman worked with Sonny in the 80's and early 90's. According to Ed, in 1984 Sonny was made Parts Manager while still at C.D. Zimmerman. Ed said, "Sonny was never afraid to get his hands dirty. He could always get the job done. He was the type of mechanic who would say, 'If it doesn't fit, you just need a bigger hammer.'"

When he made the move to Zimmerman Truck Lines in 1995 he continued as the Parts Manager. **Jan Lauver** (retired from the Billing and Payroll Dept.) also spent decades working with Sonny. Jan said, "You could always count on Sonny. When you needed something done, you went to him."

Similar to President Trump, Sonny doesn't exactly like to talk to the press. So to find out more, we dug deeper. One thing we discovered: the answer to the burning question, *Why he is called "Sonny?"* It is just a nickname given to him soon after he was born. **Ron Zimmerman** pointed out *the* one obvious thing about Sonny, "Not many people know his real name!" Well they do now.



Tom Naylor did confirm that Sonny often talks to himself.

(Story continues on Page 4 ...)

Also in 1977

On January 19th it snows in Miami, FL.

Jimmy Carter becomes 39th President.

Apple computer is incorporated.

Space Mountain opens in Disneyland.

A.J. Foyt wins the Indy 500 for the 4th time.

Elvis Presley passes away, aged 42.

NYC blackout lasts for 25 hours.

Voyager 2 launches — has now traveled more than 10 billion (accident free) miles from Earth.

Reggie Jackson leads Yankees to World Series Championship.

IT GETS SLIPPERY OUT THERE



This aerial photo is from an accident last winter on I-78. Take a good close look and imagine how many people made the same serious error in judgment. Fortunately, no Zimmerman vehicle was involved. This accident will probably happen again because people don't change, but don't let it happen to you! Slow down. Drive according to conditions. No load is worth the risk!

Carson Burge stopped by for a visit two weeks ago. Age 94, Carson worked in the shop doing PM's at the pit until he was 86 years old. In one form or another, he worked on Zimmerman equipment for 29 years. Before that he was a 1 million mile driver for Noerr Motor Freight. Carson is also a veteran of World War II. He regularly stops by to see his old friends.

Pictured left to right are, **Cinda Lauver**, Carson's daughter Edna, Carson, his grand-daughter Glenda, and **Cathy Wible** (who has been a friend of Carson for almost 30 years herself).



SPEAK UP!

Have ideas or comments for this newsletter? We would love to hear from you! Send them to newsletter@ztline.com or speak with Gina or Samantha. Also for any ideas about the company or its operations, feel free to use the suggestion box in the drivers break room.

YEAR-END CSA SCORES

CSA scores as of December 30 with the thresholds in parentheses. Arrows show the trend change from last month (when our HOS score was 72):

Unsafe Driving (65)	ZTL Score: 10 ↓
HOS Compliance (65)	ZTL Score: 67 ↓
Vehicle Maintenance (85)	ZTL Score: 21 ↔

When asked about this month's scores, **Geoff Hosband**, Safety Director, said, "Our log scores have improved tremendously. I'm sure this is due to our use of electronic logs AND our drivers asking for a Level 3 inspection report when stopped. Hopefully next month we'll be out of the 'red zone' for forever. Keep asking for those Level 3 inspections—good for us and for you."



DRIVERS *STILL* WANTED!

Some things never change and one of them is that fact that ZTL is always looking for qualified drivers. As part of Zimmerman’s Driver Referral Campaign, everyone has received new easy-to-use referral cards in the mail. It’s easy to make a referral. Just be friendly! Getting someone to come to work for ZTL is a win-win-win. That new driver can find a good home, you get a referral bonus, and the company gets a good driver.

The drawing to the left was found in a drawer when cleaning out an office recently. It was published in a local paper after a school tour visited ZTL. We can tell from the caption that it was drawn by seventh grader, Timothy E. Romig, Jr., who was attending Indian Valley Middle School at the time. The school changed it’s name to Indian Valley Elementary School in 2012, so we know the drawing is at least 6 years old, but likely 10-12 years old.

What we don’t know is what happened to Tim! We would like to get in contact with him again. We figure that Tim must be in his late teens or early twenties by this time. If you know Tim or have any information about him, please contact **Derek Ritzman** in the Accounting Department at x249 or derekr@ztline.com.

LIFE SAVING ADDITION AT ZTL

An Automated External Defibrillator (AED) can save the life of someone who goes into sudden cardiac arrest (SCA). These portable devices are easy to use and located in many public places and businesses. Good statistics are not yet available as to how many lives this new technology has saved, but ZTL is among the latest to get this technology. It’s estimated 350,000 people die from SCA every year in the United States.

Bo Brown, Shop Manager, did the research and was responsible for obtaining the device. “It’s actually very easy to use,” said Bo. “There are three steps and the device actually speaks to tell you what to do at each step. This includes where to place the pads and how to administer the pulse of electricity to the victim. It can all be done in less than two minutes.”



This device is used when the heart suddenly stops. Administering an electric shock quickly enough can save someone’s life.

“We can teach someone how to operate this in less than five minutes,” said Bo. “Everyone should know, there’s no reason not to. I am glad to show anyone who asks.”

The new AED is located in the first floor Driver Room.



An AED cannot save someone who is having what most people call a “heart attack,” which usually exhibits symptoms such as shortness of breath, heavy perspiration, and a pain radiating from the chest through the left arm.

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SUNSHINE (continued from page 1)

On Friday January 20 at noon there was a small surprise celebration (similar to the one in Washington, D.C. at the same time on the same day) to observe Sonny's forty years of dedicated service at Zimmerman Truck Lines. Mark Zimmerman presented Sonny with a Bass Pro gift card, however, Sonny declined to have a parade in his honor.



Notes From Dispatch

If your scheduled arrival time shows as **23:59**, that really means

"Drop trailer ASAP at destination."

* * *

If you are bobtailing without a trailer, for the trailer number entry in your mobile comm (PeopleNet) terminal, you should type **NONE**. Don't include any quotation marks, parentheses, any spaces or any other wording. Just type **NONE** to indicate you don't have a trailer. Otherwise, your status update will fail and no subsequent moves will be possible until it gets corrected manually.

Dates to Remember

Spring Safety Meetings — Saturday April 22nd and Saturday April 29th. Attendance at one of these meetings is mandatory. You can only be excused if you are dispatched on a load or otherwise previously excused. Drivers will be paid to attend!

Together we can make it better!

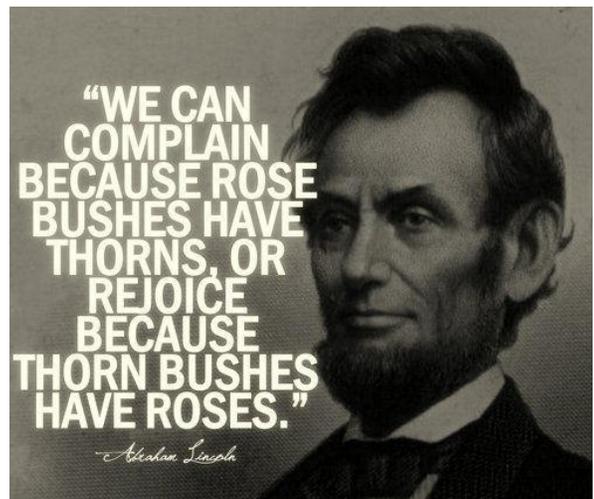
FEBRUARY BIRTHDAYS ...

- Tom Digan — Feb 4
- Lynn Sheffer — Feb 5
- Kevin Bowes — Feb 7
- Scott Immel — Feb 7
- Dennis Weaver — Feb 11
- Wesley Stephens — Feb 13
- Carl Heffner — Feb 14
- Steve Detra — Feb 17
- Clyde Swartz — Feb 19
- Tanner Zimmerman — Feb 21
- Donald Casner — Feb 21
- Geoff Hosband — Feb 27



... AND ANNIVERSARIES

- Bill Carra — 22 years
- Chris Witter — 17 years
- Dave Ritter — 14 years
- Wayne Highbaugh — 13 years
- Ricky Orwan — 9 years
- Carol Morrison — 8 years
- Harrison Smith — 7 years
- Scott Immel — 6 years
- Toby O'Donald — 4 years
- Gordon Fultz — 3 years
- Joe Ondesko — 3 years
- Lynn Brown — 1 year
- Bob Camenisch — 1 year



QUOTE FOR THE MONTH

"Don't wait for success. It's OK to begin without it."
—Chinese fortune cookie

ZIMMERMAN TRUCK LINES, INC.