

# We Are The Z-Team!

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## TEACHERS SPEND TIME LEARNING AT ZTL

**O**n Friday March 16th, twenty-seven teachers from the Juniata County School district spent a half day learning about trucking. It's called an "Act 80 Day" and the purpose this particular day was to bring teachers into closer contact with local businesses and learn how they operate. Over 200 area teachers attended seminars at various local businesses and industries. The Juniata Valley Chamber of Commerce organized this teacher visit to ZTL.

That morning our visitors were first seated in the back warehouse where we hold our safety meetings. They were given a 20 minute overview presented by **Mark Zimmerman**. The group was then broken into three smaller groups which then went to seven different departments to learn about Accounting, Safety and Recruiting, Driver Logs and ELDs, Maintenance, Billing, Dispatch, and I.T. "Classes" ended back in the warehouse where they regrouped and were given a tour of a truck and allowed to explore inside.



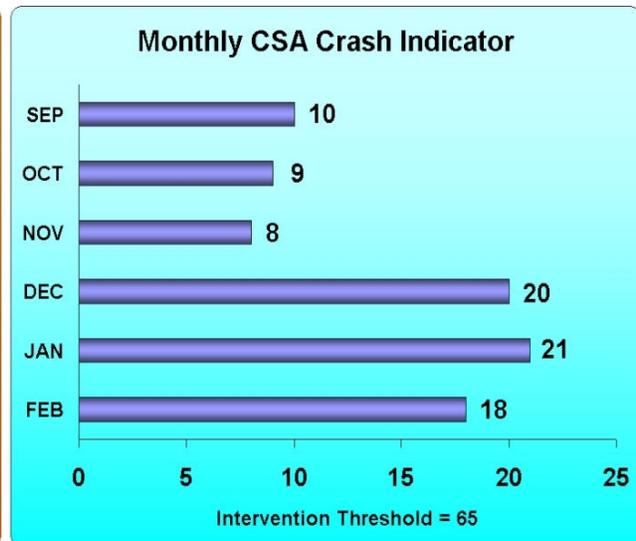
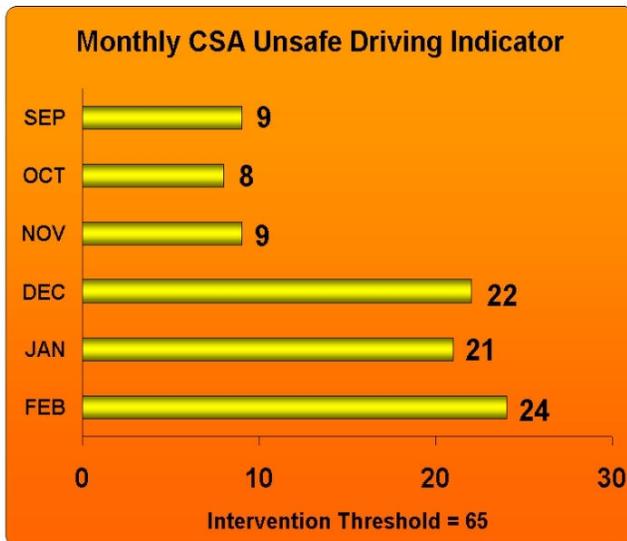
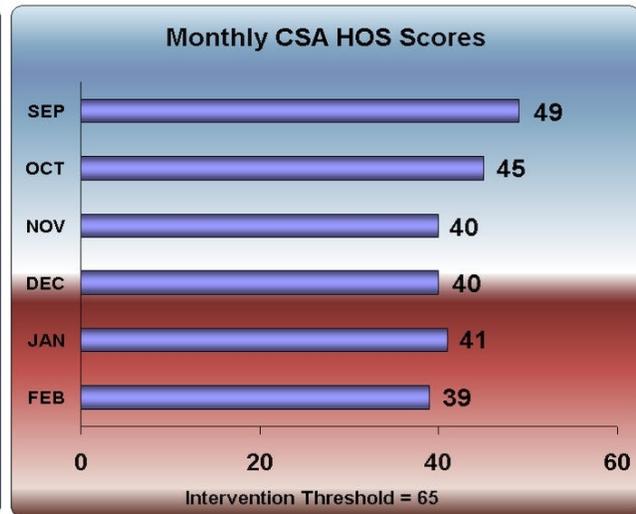
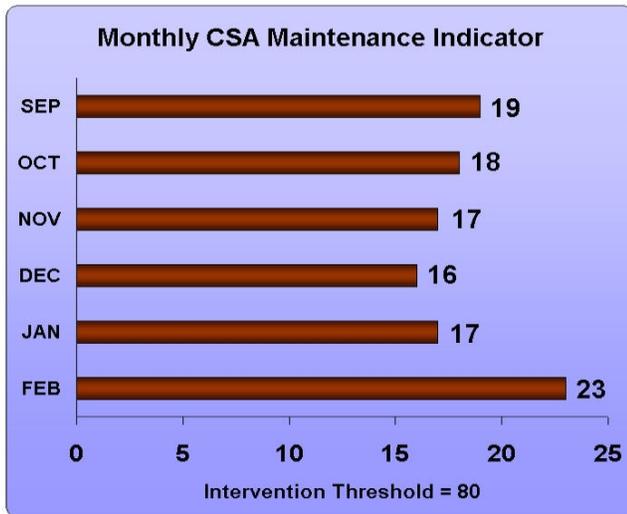
These are the people who are teaching the next generation of workers in our community. The effort was a great success because their eyes were opened to the "behind the scenes" complexities and operations of a trucking company, something they had never seen or imagined before.

### What is Act 80?

Act 80 is the Pennsylvania law which prescribes how many hours and days schools must be in session each year for grades K through 12. The Act also designates how many days are allowed for teacher in-service training and education. Each school district can determine it's own schedule for these in-service days as long as they conform to the Act.

## TWO CSA SCORES CHANGE DRAMATICALLY

This month our Hours of Service CSA score has hit an all time low (lower is better with CSA). That's great, of course, and it is likely to go lower as we continue to use ELDs. In the meantime, however, our CSA scores for unsafe driving and crashes have risen dramatically over the past three months. (We highlighted what turned out to be the start of this trend in January's issue.) For a long time these scores for ZTL were in the single digits, but starting in December, they have increased—they've more than doubled.



**Geoff Hosband**, Safety Director, described the problem. "What's happening is mostly our own doing. We're getting dinged for high value infractions—even when no citation is issued. Not wearing a seat belt (7 points), using a hand-held cell phone (10 points), lane restriction violations (3 points), failure to obey traffic control devices (5 points)—all these contribute to the company's and our drivers' higher CSA scores." He also noted that not-at-fault accidents increase the Crash Indicator score. "These easily-avoided infractions affect individual driver scores as well. It's in all drivers' best interest to avoid these simple mistakes! Help yourself and lower your individual CSA scores by doing the right thing."

## WELCOME NEW DRIVERS!

THROUGH JANUARY 2018  
MORE IN FUTURE ISSUES!



Ronald Scott Powell



Ralph Gwilyn



Norman Goodling



Doug Baker

## PAST ISSUES YOU SHOULD KNOW ABOUT

There are a lot of great, interesting, and valuable articles in past issues of the ***We Are the Z-TEAM*** newsletter. Go on-line at [www.ztline.com](http://www.ztline.com) to read:

- Jan 22, 2015 — PeopleNet Installation Complete
- Feb 22, 2015 — How to Take Photos at an Accident Scene
- May 22, 2015 — How Much Do You Know About Our History?
- August 28, 2015 — Price Shopping Health Care Services



## DO YOU HAVE ALL YOUR PAPERS?

**Gina Himes** reminds all drivers they should have their insurance card, registration, two hazmat docs (Federal and PUC), IFTA card, and NY Highway Use Tax (HUT)—*and you should know where they are in your truck!* She told us, "Earlier this month we had a driver who was stopped by DOT. He had the papers in his vehicle, but couldn't locate them. As a result, he was fined!"

## NEW YEAR, NEW LAWS ... ... JANUARY 2007

*As of January 1, it is now a law that when you use your windshield wipers or it is foggy, your headlights must be ON. If you are stopped and your lights are not on, you will be fined.*

*Please remember to check the tops of your trailers during and after a snowfall. If snow comes off the top of your trailer and hits or damages a vehicle or property, Zimmerman Truck Lines will be responsible for those damages. Please make sure your trailers and tarps are cleaned off before you take off.*



[Taken from the January 2007 Edition of ZIMMLINE NEWS]

[www.WeAreTheZ-Team.com](http://www.WeAreTheZ-Team.com)

## WE'RE PET FRIENDLY!



**Steve Clouse** sent us this photo of his dog, Medea.

If you have a favorite photo of your pet (or anything else you would like to share), e-mail to [newsletter@ztlinc.com](mailto:newsletter@ztlinc.com).

THERE'S NO TIME  
LIKE THE PRESENT



### **Final Reminder!**

Spring Safety Meetings—there are two of them! Saturday April 21st and Saturday April 28th at 9 AM. Mark your calendar!

Attendance at one of these two meetings is mandatory. You can only be excused if you are dispatched on a load or otherwise previously excused. Drivers will be paid to attend!

### **Special Guest Speaker:**

Gina Himes, from the Billing Department!

*Together we are making it better!*

## APRIL BIRTHDAYS ...

Kerry Hummel — April 2  
Neal Krepps — April 8  
Mike Snyder — April 12  
Mike Cheslock — April 13  
Terry Chamberlin — April 19  
Curt Beatty — April 24  
Dave Ritter — April 25  
Danny Hackenburg — April 26  
Scott Pecht — April 28

## ... AND ANNIVERSARIES

Joe English — 24 years  
Dave Wetzler — 24 years  
Curt Beatty — 21 years  
Dan Hesketh — 13 years  
Terry Neely — 8 years  
Ian Rosensteel — 3 year  
Mark Kling — 3 year  
Mark Kling, Jr. — 3 year  
Scott Walter — 2 year

*[Editor's Note: In our last issue Tom Pannebaker's seniority was misreported. Tom has been with the company for 11 years.]*

## RIDER PROGRAM RESUMES

From March 1st through October 31st, ZTL allows drivers to have a ride-along passenger. This can be a great way to show a spouse, child, or grandchild what it's like to be out on the road. There is a minimum age limit (8 years old) and a consent form must be completed. See Geoff, for more information.

## QUOTE FOR THE MONTH

*[Editor's Note: This quote was previously published last July, but because of recent events in the news, we decided to use it again.]*

"Privacy is no longer  
a social norm."

—Mark Zuckerberg,  
Founder of Facebook,  
from a speech given January 2010

**ZIMMERMAN TRUCK LINES, INC.**