

We Are The Z-Team!

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SAFETY MEETINGS APRIL 6TH AND 20TH

A ccording to our insurance carrier, Great West Casualty Company, there is no substitute for a periodic formal safety meeting. The organizations with the best safety records, that is, both low losses and low CSA scores, are the ones who demonstrate their commitment to safety by making time to bring drivers together for an organized, professional safety meeting.



“Among our many goals, ZTL wants to send a clear message to everyone that safety is our top priority. We are committed to—and want to demonstrate—a strong safety culture,” COO **Mark Zimmerman** said. “Every member of our team should embrace safety as a value and never compromise when it comes to safety.”

The Spring Safety Meetings will be held this year on Saturday April 6th and Saturday April 20th. Both are at 9 AM and will be held in the warehouse at the Mifflintown terminal.

“In these next two meetings, we’re going to have a special Q & A session with the drivers,” according to operations manager, **Dave Wetzler**. “We want to improve communication with drivers and clarify some issues. The floor will be open for questions, too.”

Attendance is mandatory at one of these two spring meetings unless you are dispatched on a load, on vacation, or otherwise excused. Attendance at ZTL safety meetings (once in the fall and once in the spring) is mandatory for all drivers. To make sure everyone has a chance to be there, both seasonal meetings are scheduled twice. Even if you are excused, you must watch the DVD of the meeting within three weeks time.

In This Issue

See you at the meeting	1
Cummins Tech Training	2
Big Dog and Small Dogs	2
Turnpike Rules Enforced	3
Truck Wash Courtesy	4
Birthdays - Anniversaries	4
News Briefs/Odds & Ends	4

DID YOU KNOW?

Twice yearly safety meetings are not mandated by the US DOT, but strongly encouraged by our insurance carrier. If you attend the meeting, you will be paid \$50. If you don't (or if you are excused and then fail to watch the DVD of the meeting), your quarterly safety bonus will be docked \$150.

CUMMINS ENGINE TRAINING COMES TO ZTR

As part of the preparation for the new order of trucks to be delivered later this Summer, two Cummins representatives were on-site March 12th. Nine techs from Zimmerman Truck Repairs were involved in video/classroom training as well as hands-on computer training. As mentioned in the February issue, 15 new Kenworth trucks are on order and all will be delivered with 500 hp Cummins engines.

Those involved with the training included, **Mike Kreydatus, Shane Kreamer, Scott Barner, Cody Boone, Jon Kindervater, Kody Moist, Jacob Strauser,**



Logan Wise, Greg Knarr, and Carter Smith.



Photos by Jeremy Wilson

Shop Manager **Jeremy Wilson** explained, "This was done in anticipation of the new Cummins engines coming on-line in a few months. The training lasted the entire day. Everyone participated in two three-hour sessions with time afterward for Q&A."

"BIG DOG" HELPS SMALLER DOGS

The Juniata County and Mifflin County Pet Pantry sent a note of thanks to ZTL a few weeks back. *"Once again, we just can't seem to thank you enough for your help. The support you have given us is so greatly appreciated,"* wrote Sue Yorks, President of the JCMCPP.

Kerry Hummel, Van Dispatcher, explained that for the second time in recent months, the JCMCPP asked for our help to transport skids laden with pet food from Mechanicsburg to our warehouse here in Mifflintown. Then volunteers came to collect and distribute it. ZTL provided the service at no charge.

The Pet Pantry's non-profit mission is helping the families of Mifflin and Juniata Counties keep their pets in their home by providing free pet food to those who are in need, especially for those who may be experiencing economic hardship.

More information is at their website, www.localpetpantry.org.

Safety Director **Geoff Hosband** (a.k.a. "Big Dog") did the actual pick-up and delivery of the latest load of pet food and supplies.



Image courtesy of nomorewoof.com.

A Reminder of the Rules...

RUNNING THE PIKE

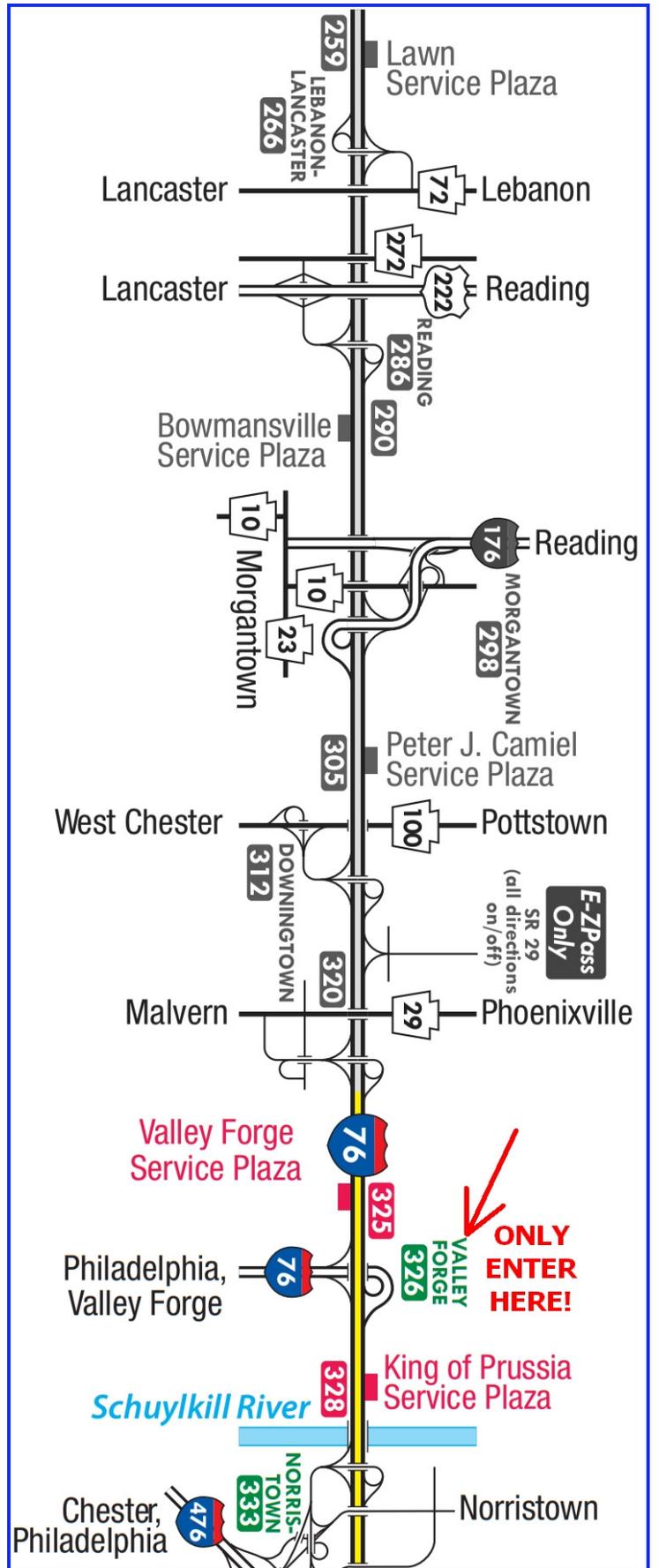
Zimmerman Truck Lines typically does not allow it's drivers to run the Pennsylvania Turnpike eastbound prior to the Valley Forge Interchange at mile marker 326.

"The reason is pure and simple: cost," said COO Mark Zimmerman. "It's a compromise between time and cost. And the cost is over \$56 per truck when they enter at Harrisburg East."

Entering anywhere before Valley Forge including Lebanon-Lancaster (266), Reading (286), Morgantown (298), Downingtown (312), and Phoenixville (320) is prohibited.

"It's OK to enter the Turnpike at Valley Forge to get around the Philadelphia area," Mark said. "But unless permission is obtained through Dispatch, tolls incurred when entering before Valley Forge will be charged back to the driver. With computerized billing, it's easier for us to monitor this more closely than ever before."

Mark finished by saying, "This has been policy for a long time—more than 20 years—but recently we've seen more violations. We're going to enforce this rule because we really have no other choice to be competitive with our rates."



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In our last issue, we announced that thirty teachers from the Juniata County School District would be attending “classes” at ZTL on Friday March 15th to learn about trucking and transportation. The sessions were postponed because the school district chose to use that day as a make-up day due to previous weather-related school closures. We expect the school district will reschedule this event in the near future.



Sunrise photo submitted by van driver, Steve Clouse

DATES TO REMEMBER

Safety Meeting I — April 6th, 9 AM
 Safety Meeting II — April 20th 9 AM
 Easter Sunday — April 21st
 Memorial Day Holiday — May 27th
 Company Picnic — July 13th

Together we are making it better!

APRIL BIRTHDAYS ...

Kerry Hummel — April 2
 Richard Harlon — April 7
 Neal Krepps — April 8
 Mike Snyder — April 12
 Mike Cheslock — April 13
 Van Nickerson — April 17
 Terry Chamberlin — April 19
 Kody Moist — April 22
 Douglas Tosten — April 23
 Curt Beatty — April 24
 Dave Ritter — April 25
 Danny Hackenburg — April 26

... AND ANNIVERSARIES

Joe English — 25 years
 Dave Wetzler — 25 years
 Curt Beatty — 22 years
 Dan Hesketh — 14 years
 Terry Neely — 9 years
 Ian Rosensteel — 4 year
 Mark Kling — 4 years
 Mark Kling, Jr. — 4 years
 Scott Walter — 3 years
 Logan Wise — 1 year
 Clair Tabb — 1 year
 Josh Gabbard — 1 year

TRUCK WASH ETIQUETTE

It's time for nice spring weather and time to wash your truck. When you clean your truck, take the time you need, however, look back every few minutes and see if someone is waiting their turn. Be courteous to your fellow drivers!

QUOTE FOR THE MONTH

“You can observe a lot by just watching.”
 —Yogi Berra, Professional Baseball Player, Manager, and Amateur Philosopher

ZIMMERMAN TRUCK LINES, INC.