

We Are The Z-Team!

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SWARTZ'S: FATHER AND SON COME TO ZTL

The next ZTL father son duo in our feature series is **Clyde and Adam Swartz**. Like others we've talked about in this series, Clyde also became a truck driver because his dad drove (for New Penn Motor Freight). For a long time his dad and his uncles were steel haulers. "It just runs in family, it's tradition," Clyde said. When he first started out in 1983 he went to "Caddy" Zimmerman when CD Zimmerman was still located on what's now "Old 22" in Mifflintown. Clyde asked CD for a driving job. Clyde remembers that Caddy said, "Come back and see me when you grow up, son." Clyde wasn't discouraged and has been doing trucking ever since.



Finally, in April 2000 he came to work for Zimmerman Truck Lines on the flatbed side. Around this time is when he took Adam on his first truck ride. Clyde told us that when Adam was younger and Clyde would be sleeping, Adam would sit in the front seat and pretend to drive and would gawk around. Clyde left Zimmerman's, but he later returned to ZTL in 2013 on the Van Regional side. Clyde loves working with his son because they run the same lanes. When they meet on the road, they get to catch up with each other. If Clyde needs help with directions, he calls Adam. Adam has GPS and is up-to-date with technology while Clyde says he is "old school." Clyde is a member of the Million Mile Club, but not through Zimmerman's. He hopes that one day Adam will join the Million Mile Club also.

Adam Swartz wanted to become a truck driver because after three generations, "it's in the blood," he said. Adam went to school to get his CDL, but he said his dad taught him from his experience, which you don't learn in school. His dad is the one who recommended Zimmerman's and Adam has been here for eight months. Adam worked with his dad at his last job. Then his dad made the switch to Zimmerman's and Adam followed not long after. When he was a kid, Adam tells the story, he used to get yelled at for blocking his dad's view in the rear-view mirror. Adam said he enjoys working with his dad and hopes to do so for many more years to come.

*[Editor's note: as you know from last month's issue, Adam has already distinguished himself with at least one customer. Thanks, Adam, for giving your best for **The Z-Team!**]*

Safety Video

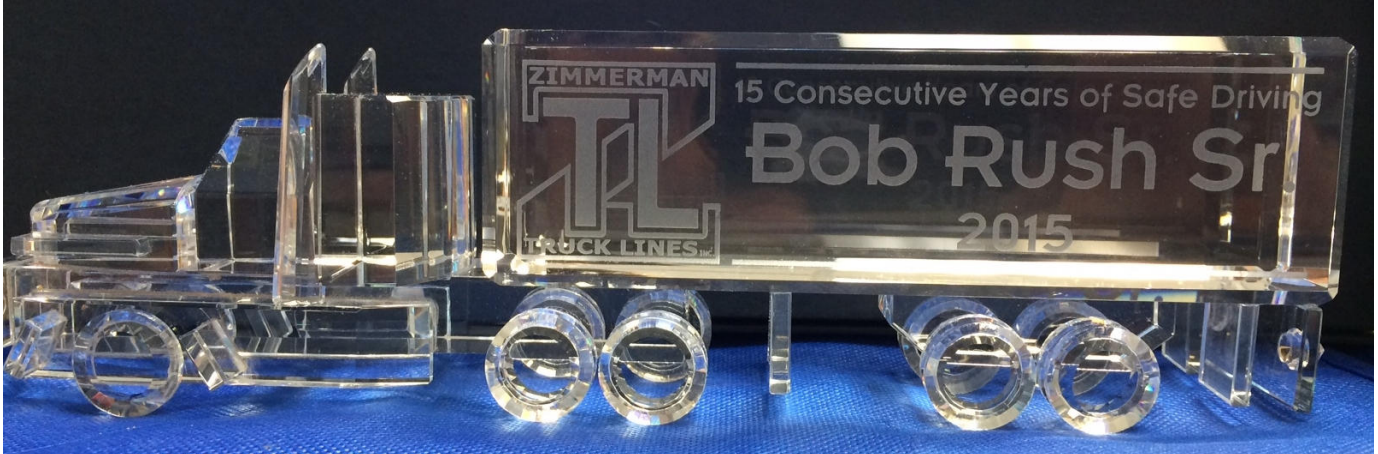
For those who were excused from the mandatory Spring Safety Meeting (dispatched on a load, on vacation, or otherwise excused), the deadline for viewing the video of this meeting and taking the quiz is **Friday June 17**. You risk losing part of your safety bonus if you don't watch this informative video! See Geoff Hosband for a DVD copy and to get more details.

ELLIE'S BAKE SALE: NINE YEARS GOING STRONG

The **Derek Ritzman** family is celebrating 9 years of Ellie's Bake Sale on Friday May 27 (3 to 8) and Saturday, May 28 (9 to 2). Goodies will be on sale at the Ritzman home in Millerstown at 401 Walnut Street. Advanced orders can be placed and donations of baked goods are welcome. ALL proceeds benefit the Janet Weiss Children's Hospital in Danville. See Derek for more details or call him, 717-363-6368.

CLERICAL ERROR CAUSES MISSED MILESTONE

Bob Rush, Sr. was overlooked during the 2015 safe driving awards. It turns out that an "incident" was incorrectly recorded as an "accident." As a result Bob was temporarily "robbed" (get it?) of his accolades for achieving 15 straight years of safe driving. He was recently awarded a hand cut crystal truck (and some \$, too) commemorating this amazing accomplishment. **Congratulations BOB!**



TELL SOMEONE WHEN YOU ARE IN AN ACCIDENT


It's crucial you let someone know whenever you might be involved in an accident. There are NO exceptions! Day or night, you must call Geoff and if you cannot find him, you must call Mark. *You cannot leave a voice message!* You must talk to a live person. You also need to call Great West Insurance. All the numbers and information you need are in the accident kit inside your truck. Check your kit now before you need it!

RECENTLY IN OUR SHOP FROM IRON HORSE RACING



Photo by Tom Naylor

DO YOU KNOW WHERE TO GO FOR HEALTH CARE?

	Urgent Care Center (UCC)	Retail Medical Clinic	Emergency Room (ER)
What is it	UCCs, also known as convenient care centers, offer quality medical care for illnesses and injuries and are often open until 10 pm and on weekends	Health centers, located in pharmacies, grocery stores and other retail stores, which treat common illnesses and are usually open evenings and weekends	A group of rooms in a hospital created to treat emergency conditions, usually open 24 hours a day, seven days a week
When to go, in general	When you can't get in to see your doctor and you need care for an unexpected illness or injury that does not pose a serious danger to your health	For small problems when you can't see your family doctor right away	When you experience an injury, sickness or mental illness that happens suddenly and requires immediate care
Examples of when to go	Examples of when to use a UCC: <ul style="list-style-type: none"> • You have a sports injury, and it's after your doctor's office hours • You need stitches for a non-critical injury • You have a chronic problem, like a sore throat or back pain, that isn't improving and can't wait until your doctor is available • You're away from home but need medical care in the area you're visiting 	You can go to a retail clinic for things like: <ul style="list-style-type: none"> • Minor sicknesses, like rashes, ear aches, sore throats, stomach aches, and other problems • Flu shots, vaccinations and other shots 	Examples of when to go to the ER are times when you: <ul style="list-style-type: none"> • Experience difficulty breathing • Are bleeding excessively • Suspect a heart attack • Have severe burns or acute stomach pain • Experience unconsciousness
Advantages	Save time and money	Convenience when you can't get in to see your doctor for a small problem	An ER is the only place to go for treatment in a true emergency

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FIND YOUR TRUCK NUMBER

The winning streak continues(!) with **Brian Tyger** in Truck 1378, last month's random winner in our Hidden Truck Number contest. Good luck this month to our next random contestant! You have until Friday June 10 to contact Gina and claim your prize if you see your truck number HIDDEN in this edition of **We Are The Z-Team!**

Important Dates to Remember

May 30, Memorial Day Holiday
 July 4, Independence Day Holiday
 August 13, Company Picnic, Del Grosso Park, Tipton
 August 22 through 26 -- Employee Appreciation Week
 October 15 and 29, Mandatory Fall Safety Meeting
 December 10, Christmas Party, Moose Lodge, Millerstown

LATEST CSA SCORES

The latest numbers as of April 29 with the thresholds in parentheses. Arrows show the trend change from last month:

Unsafe Driving (65)	ZTL Score: 16	↑
HOS Compliance (65)	ZTL Score: 74	↑
Vehicle Maintenance (85)	ZTL Score: 26	↓

Once again, our HOS compliance in April has set an all-time record low for the company. ***It's not a record we are proud of.*** A new logging awareness campaign has been launched in the past two weeks. Geoff covered logging extensively in the safety meetings. All you need to do is keep your log current as of the last change of duty status. Anyone who has questions about logging should talk to Geoff! Until the scores go down, remember, ***the DOT will pull YOU over!***

International Roadcheck 2016



The Commercial Vehicle Safety Alliance's (CVSA) 29th annual International Roadcheck will take place June 7-9, 2016.

Together we can make it better!

JUNE BIRTHDAYS ...

Glen Thomas, III — June 1
 Mike Tyger — June 3
 Keith Messimer — June 12
 John Dickson — June 13
 Christine Benfer — June 14
 Sonny Dobson — June 16
 Jon Kindervator — June 17
 Tim Barner — June 18
 Daryl Feltman — June 20
 Nick Steigerwalt — June 22
 Jeremy Strauser — June 23
 Garry Brown — June 27
 Tommy Diemert — June 28

... AND ANNIVERSARIES

Jerry Tussey — 18 years
 Dave Muretta — 16 years
 Darryl Walker — 16 years
 Tim Beers — 15 years
 Tim Barner — 13 years
 Dennis Weaver — 13 years
 Shane Kramer — 12 years
 Ricky Snyder — 9 years
 Glen Thomas, III — 8 years
 Rhett Leonard — 6 years
 Richard Bailey — 4 years
 Chuck Mosher — 4 years
 Dennis Gill — 3 years
 Tommy Diemert — 2 years
 Tina Baum — 2 years
 Gary Lytle — 2 years
 Lawrence Oliver — 2 years

MEMORIAL DAY 2016



Remember our fallen heroes. They are the reason that we are free.

Take home this copy of our newsletter and share it with your family. There is helpful healthcare information inside which everyone needs to know.

QUOTE FOR THE MONTH

"If you're going through hell, keep going!"
 — Winston Churchill

ZIMMERMAN TRUCK LINES, INC.