

We Are The Z-Team!

Volume 4, Issue 5
May 26, 2017

In This Issue

Wheels are Rollin'	1
Roy Huffman Turns 80!	2
Derek's Dashboard	2
Dual ZTL Grandpas	3
April CSA Scores	3
Birthdays - Anniversaries	4
News Briefs/Odds & Ends	4

ZTL AT "FREE WHEELING DAY" — MAY 11

On Thursday, May 11th, Zimmerman Truck Lines participated in "Free Wheeling Day" at the Mifflin County Youth Park. **Gina Himes** was there with Safety Director **Geoff Hosband** representing ZTL and she gave us this report:

Approximately 400 fourth graders from Mifflin County Schools came to learn about various occupations that involve some aspect of transportation. In addition to ZTL there were 12 companies and organizations participating including UPS, Mifflin County's Fame EMS unit, a mobile dental clinic, a waste disposal company, Mifflin County Sheriff, and Life Flight.



Half of the students came in the morning session and half in the afternoon. They were divided into groups of 15 -20. Each group then spent around 10 minutes at each exhibition where they learned all about a particular occupation. At the indoor ZTL exhibit, the kids heard a short speech from Geoff about truck driving. Then the action moved outdoors where the students then had a chance to climb in the truck and take a look around. As you might expect, the favorite part was the chance to pull the cord and blow the air-horn. Even some of the big kids enjoyed the horn!



The students were surprised when told of the massive weight of a truck and the relatively low fuel mileage as compared to their parents' cars. They asked all kinds of questions including, "What do you haul? Do drivers sleep in the truck? Where do they go to the bathroom?" and "Do team drivers have to stop to switch drivers or can they switch while driving?"



This was the second year ZTL participated. Each student got a souvenir ZTL Frisbee. And as always, it's a fun day working with the kids.

(photos by Gina Himes)

Do you need to Watch the Video?

Drivers who were excused from the Spring Safety Meeting must still watch the meeting on DVD. You have until June 16th or your safety bonus could be affected.

See Geoff for details and pay attention — there will be a quiz, too!

ROY HUFFMAN HONORED FOR NUMBER 80!



It took place two days early, but there was a small surprise celebration in the Shop to honor **Roy Huffman** on his 80th birthday, which was on May 25th. Roy looks and acts a lot younger than his age, so you might never know that he has so much life experience. Roy started driving truck in 1961, but before that he drove race cars for a year in 1957. "I was just 19 years old when I did that," he told us. That was at the Port Royal Speedway.

He's been working for the Zimmerman family in one capacity or another since the early 1970's. Roy said his first job with a Zimmerman was for Ron when Ron had about a dozen trucks. "I drove for Ron until late 1975, then moved to work for his father, 'CD', in 1976. I loved working for 'CD.' I worked for him until he passed away in '92. Then a few years after that, I moved here when C.D. Zimmerman merged with ZTL."

He told us about one bad accident he had on June 10th, 1970. "I'll never forget that date. It was near Johnstown. I was in the Johnstown hospital in critical condition for eight days. Then they transferred me to Lewistown Hospital and I was in there for six weeks. I didn't work for another year after that."

Today, Roy is back in the warehouse nearly every day, unless he's out on the road. Currently he cuts and paints all the sideboards for the flatbed trailers. He also mends tarps and makes sure all supplies are stocked in every flatbed trailer. Roy still has his CDL and shuttles trucks back and forth for dealer repair. He also delivers trucks to dealers around the state when ZTL has units for sale. On top of that, he hauls freight when needed. When not working, Roy enjoys dirt track racing, yard sales, and spending time with his family.



In just a few weeks on June 18, Roy will have been married to his wife Betty for 55 years. He has three sons who all live in the local area, plus five grandchildren and one great-grandchild. One of these is following in Roy's footsteps! His granddaughter drives race cars at Path Valley Speedway in Spring Run, PA, about 35 miles southwest of Mifflintown.

Hopefully young Roy will eventually decide to stay and make a career here at ZTL until he retires, but we all want that day to still be a long way off!

(photos by Derek Ritzman)

Derek's Dashboard Year over Year Comparison



DEREK'S DASHBOARD — ZTL BY THE NUMBERS

Chief Financial Officer, **Derek Ritzman**, gave us some numbers to compare from this past April to April 2016. Accidents dropped from four to zero (that's perfection!), out-of-route miles increased 45% from 48,800 to 70,800, and fleet MPG's stayed almost the same, decreasing two one-hundredths of a mile-per-gallon. Believe it or not, that two one-hundredths decrease, based on our April 2017 fuel consumption, cost the company an additional \$1,000 in fuel costs. And the OOR mile increase cost \$8500 in extra fuel alone. Please remember that your efforts to raise your MPG's do have a real impact!



NEWS ABOUT OUR OWN



On April 21st, this message was submitted to the ZTL website from "Stuart" in Woodbridge, VA:

"I wanted to pay a complement to the driver of the truck who is pulling trailer 14584 coming down Interstate 95 in Virginia. I just want to say he is an extremely courteous driver. He pulls over into the left lane every time he passes any type of workers on the right shoulder. He's a very safe driver. I wanted to give him a complement. I'm sure you don't get very many compliments."



That driver was **Russ Whitesel** from the Van Division. Thanks Russ (and to all our drivers) for being exemplary leaders in safe driving. People do take notice!

Two of our veteran employees became grandfathers simultaneously earlier this month! **Tim Beers**, who works in the Shop, and **Lane Rumberger**, Flatbed Division driver, shared this happy event on Tuesday May 16th when baby Scarlet was born to Tim's son, Clayton (also a former Shop employee), and Lane's daughter, Laura, who are engaged to be married. Congratulations to everyone!

CVSA ANNUAL ROADCHECK JUNE 6 THROUGH 8: BE PREPARED!

The Commercial Vehicle Safety Alliance's annual International RoadCheck inspection spree will be held June 6-8 across North America. CVSA plans the 72-hour event each summer to "conduct compliance, enforcement and educational initiatives."



Throughout the three-day event inspectors will primarily be conducting CVSA Level I inspections, the most thorough type of inspection. While cargo securement is typically part of a Level I inspection, enforcement officials will be taking a closer look during RoadCheck. According to their website, "The CVSA is highlighting cargo securement this year as a reminder of its importance."

CVSA offers some tips for drivers to avoid cargo securement violations. Violations include failure to prevent shifting/loss of cargo, failure to secure truck equipment, damaged tie-downs, insufficient tie-downs and loose tie-downs. CVSA says to make sure the load and all equipment is properly secured, and to inspect tie-downs to check for wear and damage.

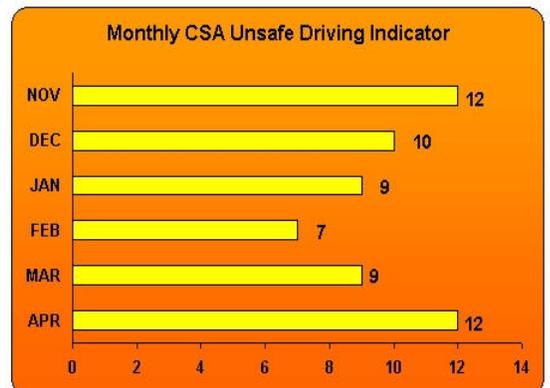
Brake system and brake adjustment violations are typically the highest out-of-service violations found during RoadCheck each year, CVSA says. According to the group, an average of 15 trucks and buses are inspected every minute across North America during the 72-hour event.

CSA SCORES IN GOOD SHAPE, HOS DOWN, BUT UNSAFE DRIVING UP

Below are the latest numbers as of April 28th with the DOT intervention thresholds in parentheses. Arrows show the trend change from last month:

Unsafe Driving (65)	ZTL Score: 12	↑	
HOS Compliance (65)	ZTL Score: 57	↓	
Vehicle Maintenance (80)	ZTL Score: 19	↓	

HOS scores continue to improve. Remember to (politely) ask for that Level 3 Inspection Report when your logs are checked. Drivers are forgetting to go off duty and log out of their PeopleNet unit before going home. Remember: sign off when you park for the weekend!



www.WeAreTheZ-Team.com

COMPANY PICNIC JULY 22

Gina Himes and **Samantha Syjud** (aka "The Social Committee") are organizing the company picnic. It will be held again this year at Del Grosso's Amusement Park in Tipton, PA. This event is FREE for all ZTL employees, their spouse or significant other, and their kids OR grandkids 18 and under. Tickets for anyone not included in this list can be purchased for \$30 each. Reservation forms are going to be distributed in mailboxes by June 23. Forms must be completed and returned no later than Friday July 7th. Save the date!



GINA SAYS ...

It's time for our annual ZTL Summer Clearance Sale (while supplies last)!

- T's—with long or short sleeves, in various colors and sizes
- "Driver Appreciation" T's
- Fitted ZTL hats and beanies
- Monogrammed jackets (probably not with your name, but name can be removed or re-monogrammed or worn as-is!)
- Drastic reductions! Everything must go!
- **The more you buy, the more you save!**

We've got to make room for our new inventory in the coming weeks. Later this summer we'll be offering custom-ordered clothing for Fall and Winter. Order forms will be placed in mailboxes. In the meantime, **scoop up the deals now**, but no trade-ins will be accepted! Call or stop by today!



DATES TO REMEMBER

Memorial Day Holiday—Monday May 29th
 CVSA International RoadCheck—June 6 to 8
 Independence Day Holiday—Tuesday July 4th
 Summer Picnic & Splash —Saturday July 22nd
 Employee Appreciation Week—Aug 21st to 25th

Together we can make it better!

JUNE BIRTHDAYS ...

Mike Tyger — June 3
 Keith Messimer — June 12
 John Dickson — June 13
 Christine Benfer — June 14
 Sonny Dobson — June 16
 Larry Workman — June 16
 Jon Kindervator — June 17
 Tim Barner — June 18
 Daryl Feltman — June 20
 Carolyn Fordham — June 22
 Garry Brown — June 27
 Tommy Diemert — June 28

... AND ANNIVERSARIES

Jerry Tussey — 19 years
 Dave Muretta — 17 years
 Tim Beers — 16 years
 Tim Barner — 14 years
 Dennis Weaver — 14 years
 Ricky Snyder — 10 years
 Rhett Leonard — 7 years
 Richard Bailey — 5 years
 Tommy Diemert — 3 years
 Tina Baum — 3 years
 Gary Lytle — 3 years
 Joey Brown — 1 year



QUOTE FOR THE MONTH

*"The more I practice,
 the luckier I get."
 — Arnold Palmer*

ZIMMERMAN TRUCK LINES, INC.